

May 18 – 23, 2025 \$17,500

OR

Oct 19 – 24, 2025 \$18,000

**HBS Campus** 

"Being thrust into an environment with so many disparate points of view was refreshing."

### Kris Wright

Vice President of Global Footwear, Nike, United States

## **High Potentials Leadership Program**

Offered by the HBS Leadership Initiative

Champion organizational change, build productive teams, and create a high-performance culture as you take on greater leadership roles.

#### WHO SHOULD ATTEND

Top performers—from team leaders to vice presidents—with 10 to 20 years of experience in roles of increasing responsibility.

### THIS PROGRAM WILL HELP YOU TO

- Recognize and hone your personal leadership style
- Share your views concisely and persuasively
- Manage internal and external networks

Grow your ability to communicate complex information, defend your decisions, and empower others to unleash their leadership potential.

#### WHAT YOU WILL LEARN

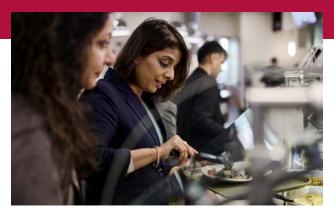
This program will prepare you to take on the opportunities and challenges that come with new leadership roles. Reach your potential with the vision and ability to drive meaningful change.



DAY ONE	DAYTWO	DAY THREE	DAY FOUR	DAY FIVE	DAY SIX
	7:00 – 8:50 AM Breakfast and Discussion Groups	7:00 – 8:30 AM Breakfast and Discussion Groups	7:00 – 8:50 AM Breakfast and Discussion Groups	7:00 – 8:30 AM Breakfast and Discussion Groups	7:00 – 8:30 AM Breakfast and Discussion Groups
8:00 AM – 4:00 PM Check-in and Registration	9:00 – 10:30 AM Leading Your Team Part I	8:30 – 10:00 AM Leading with Presence Intro	9:00 – 10:30 AM Leading Change Part I	8:30 – 10:00 AM Leading Innovation Part I	8:30 – 10:00 AM Leading into the Future
		10:00 – 10:15 AM Break		10:00 – 10:30 AM Break	10:00 – 10:30 AM Break
	10:30 – 11:00 AM Break	10:15 AM – 6:00 PM Leading with Presence Workshop (lunch provided)	10:30 - 11:00 AM Break	10:30 AM – 12:00 PM Leading Innovation Part II	10:30 AM – 12:00 PM Taking the Lessons Home: Peer Coaching
	11:00 AM – 12:30 PM Leading Your Team Part II		11:00 AM - 12:30 PM Leading Change Part II	12:00 – 1:30 PM Lunch	12:00 – 12:30 PM Program Wrap-Up
	12:45 – 1:30 PM Lunch and Discussion Groups		12:30 – 2:00 PM Lunch and Discussion Groups		12:30 PM Check-Out and Departure
	1:30 – 6:30 PM Leading Your Team Simulation		2:00 – 3:30 PM Leading Through Emotional Intelligence	2:00 – 3:30 PM Leadership and Resilience	
			3:30 – 4:00 PM Break	3:30 – 4:00 PM Break	
4:00 – 4:30 PM Program Overview  4:30 – 6:30 PM The Imperatives of Leadership			4:00 – 6:00 PM Leading Through Emotional Intelligence Workshop	4:00 – 5:30 PM Leadership and Resilience Workshop	
6:30 – 8:00 PM Opening Reception and Dinner	6:30 – 7:00 PM Free Time	6:00 – 7:00 PM Leading with Presence Workshop Debrief	6:00 – 7:00 PM Free time	5:30-6:30 PM Free Time 6:30 – 8:00 PM Closing Reception and Dinner	CLASS GUIDE  Classroom Sessions  Discussion Groups  Break / Meal
	7:00 – 8:00 PM Dinner	7:00 – 8:30 PM Dinner	7:00 – 8:30 PM Dinner		Please note: This sample schedule is intended to be representative of the program structure and content. Timing and session topics are illustrative and subject to change.  S0524

## **The Experience**

At HBS, every detail is carefully calibrated to drive your success. Living arrangements and classrooms that spark connection. Unrivaled academic resources. Thoughtfully designed virtual learning experiences. And rejuvenating fitness, dining, and cultural amenities.

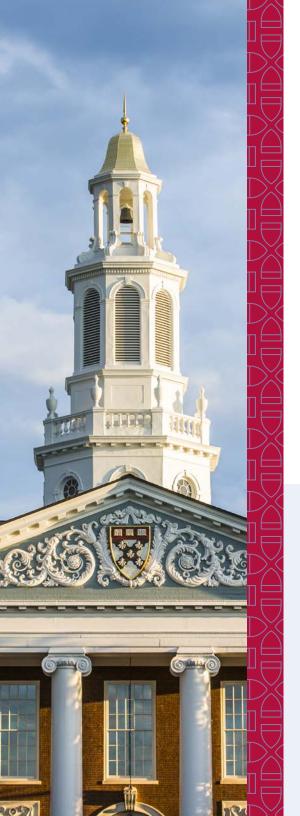












# A world-class learning experience that energizes aspiring and established changemakers.



#### **BREAKTHROUGH LEARNING**

Stimulating classes led by faculty at the forefront of their fields. Topics that will define the future of business. Discussions that transform perspectives and ways of thinking. Access to the brightest business minds on the planet. In short, a world-class learning experience that only Harvard can provide.

#### **HOLISTIC SUPPORT**

Premium amenities and purpose-built accommodations for all participants on the HBS campus. Astonishingly attentive staff. Classrooms that foster collaboration. Virtual, in-person, and blended formats for learning on your terms. Here, every detail is carefully calibrated to nurture your growth.

**ADMISSIONS** 

Candidates are admitted on a rolling, space-available basis and typically will receive their admissions decision within four to six weeks. Select programs have application deadlines, as noted on the program page on our website. For all programs, early application is strongly encouraged.

#### **POWERFUL CONNECTIONS**

Our programs strengthen organizations and individuals by deepening relationships and fostering new ones. Participants leave with lifelong friends, new potential business partners, and a powerful, globe-spanning network of fellow changemakers.

#### INTENTIONAL DIVERSITY

We curate a truly diverse classroom for good reason. Exposure to different perspectives sharpens our thinking and leaves us better equipped to lead in today's business landscape. Expect to learn with—and from—peers that come from around the world, a variety of industries, and all walks of life.

#### FOR MORE INFORMATION

www.exed.hbs.edu

#### FOR A PERSONALIZED CONSULTATION

Contact Our Program Advising Team

Email: executive\_education@hbs.edu

Phone: 800.427.5577

(outside the United States, call: **617.495.6555**)

In accordance with Harvard University policy, Harvard Business School does not discriminate against any person on the basis of race, color, sex or sexual orientation, gender identity, religion, age, national or ethnic origin, political beliefs, veteran status, or disability in admission to, access to, treatment in, or employment in its programs and activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Ms. Liza Nascembeni, Harvard Business School, Soldiers Field, Boston, MA 02163-9986 U.S.

Program content, dates, schedule, fees, technology platforms, and faculty are subject to change.

©2024 by the President and Fellows of Harvard College. All rights reserved.