



**Harvard  
Business  
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Education

[www.exed.hbs.edu/hplp](http://www.exed.hbs.edu/hplp)

**May 18 – 23, 2025**  
**\$17,500**

OR

**Oct 19 – 24, 2025**  
**\$18,000**

HBS Campus

**“Being thrust into an  
environment with so many  
disparate points of view  
was refreshing.”**

**Kris Wright**

Vice President of Global Footwear,  
Nike, United States

## High Potentials Leadership Program

*Offered by the HBS Leadership Initiative*

**Champion organizational change, build productive teams, and create a high-performance culture as you take on greater leadership roles.**

### WHO SHOULD ATTEND

Top performers—from team leaders to vice presidents—with 10 to 20 years of experience in roles of increasing responsibility.

### THIS PROGRAM WILL HELP YOU TO

- Recognize and hone your personal leadership style
- Share your views concisely and persuasively
- Manage internal and external networks

Grow your ability to communicate complex information, defend your decisions, and empower others to unleash their leadership potential.

### WHAT YOU WILL LEARN

This program will prepare you to take on the opportunities and challenges that come with new leadership roles. Reach your potential with the vision and ability to drive meaningful change.



**This program is part of the Certificate of Management Excellence.**

To earn this certificate, participants must complete three select topic-focused programs in 36 months.

# High Potentials Leadership Program

## SAMPLE SCHEDULE

| DAY ONE                                                           | DAY TWO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | DAY THREE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | DAY FOUR                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | DAY FIVE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | DAY SIX                                                                                                                                                                                                                                                                                                                                                                        |
|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>8:00 AM – 4:00 PM</div> <div>Check-in and Registration</div> | <div>7:00 – 8:50 AM</div> <div>Breakfast and Discussion Groups</div> <div>9:00 – 10:30 AM</div> <div>Leading Your Team Part I</div> <div>10:30 – 11:00 AM</div> <div>Break</div> <div>11:00 AM – 12:30 PM</div> <div>Leading Your Team Part II</div> <div>12:45 – 1:30 PM</div> <div>Lunch and Discussion Groups</div> <div>1:30 – 6:30 PM</div> <div>Leading Your Team Simulation</div> <div>4:00 – 4:30 PM</div> <div>Program Overview</div> <div>4:30 – 6:30 PM</div> <div>The Imperatives of Leadership</div> <div>6:30 – 8:00 PM</div> <div>Opening Reception and Dinner</div> | <div>7:00 – 8:30 AM</div> <div>Breakfast and Discussion Groups</div> <div>8:30 – 10:00 AM</div> <div>Leading with Presence Intro</div> <div>10:00 – 10:15 AM</div> <div>Break</div> <div>10:15 AM – 6:00 PM</div> <div>Leading with Presence Workshop (lunch provided)</div> <div>12:30 – 2:00 PM</div> <div>Lunch and Discussion Groups</div> <div>2:00 – 3:30 PM</div> <div>Leading Through Emotional Intelligence</div> <div>3:30 – 4:00 PM</div> <div>Break</div> <div>4:00 – 6:00 PM</div> <div>Leading Through Emotional Intelligence Workshop</div> <div>6:00 – 7:00 PM</div> <div>Free time</div> <div>7:00 – 8:30 PM</div> <div>Dinner</div> | <div>7:00 – 8:50 AM</div> <div>Breakfast and Discussion Groups</div> <div>9:00 – 10:30 AM</div> <div>Leading Change Part I</div> <div>10:30 – 11:00 AM</div> <div>Break</div> <div>11:00 AM – 12:30 PM</div> <div>Leading Change Part II</div> <div>12:30 – 2:00 PM</div> <div>Lunch and Discussion Groups</div> <div>2:00 – 3:30 PM</div> <div>Leading Through Emotional Intelligence</div> <div>3:30 – 4:00 PM</div> <div>Break</div> <div>4:00 – 6:00 PM</div> <div>Leading Through Emotional Intelligence Workshop</div> <div>6:00 – 7:00 PM</div> <div>Free time</div> <div>7:00 – 8:30 PM</div> <div>Dinner</div> | <div>7:00 – 8:30 AM</div> <div>Breakfast and Discussion Groups</div> <div>8:30 – 10:00 AM</div> <div>Leading Innovation Part I</div> <div>10:00 – 10:30 AM</div> <div>Break</div> <div>10:30 AM – 12:00 PM</div> <div>Leading Innovation Part II</div> <div>12:00 – 1:30 PM</div> <div>Lunch</div> <div>2:00 – 3:30 PM</div> <div>Leadership and Resilience</div> <div>3:30 – 4:00 PM</div> <div>Break</div> <div>4:00 – 5:30 PM</div> <div>Leadership and Resilience Workshop</div> <div>5:30-6:30 PM</div> <div>Free Time</div> <div>6:30 – 8:00 PM</div> <div>Closing Reception and Dinner</div> | <div>7:00 – 8:30 AM</div> <div>Breakfast and Discussion Groups</div> <div>8:30 – 10:00 AM</div> <div>Leading into the Future</div> <div>10:00 – 10:30 AM</div> <div>Break</div> <div>10:30 AM – 12:00 PM</div> <div>Taking the Lessons Home: Peer Coaching</div> <div>12:00 – 12:30 PM</div> <div>Program Wrap-Up</div> <div>12:30 PM</div> <div>Check-Out and Departure</div> |

CLASS GUIDE

Classroom Sessions

Discussion Groups

Break / Meal

**Please note:** This sample schedule is intended to be representative of the program structure and content. Timing and session topics are illustrative and subject to change.

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# The Experience

At HBS, every detail is carefully calibrated to drive your success. Living arrangements and classrooms that spark connection. Unrivaled academic resources. Thoughtfully designed virtual learning experiences. And rejuvenating fitness, dining, and cultural amenities.







**Harvard  
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# A world-class learning experience that energizes aspiring and established changemakers.

## BREAKTHROUGH LEARNING

Stimulating classes led by faculty at the forefront of their fields. Topics that will define the future of business. Discussions that transform perspectives and ways of thinking. Access to the brightest business minds on the planet. In short, a world-class learning experience that only Harvard can provide.

## HOLISTIC SUPPORT

Premium amenities and purpose-built accommodations for all participants on the HBS campus. Astonishingly attentive staff. Classrooms that foster collaboration. Virtual, in-person, and blended formats for learning on your terms. Here, every detail is carefully calibrated to nurture your growth.

## ADMISSIONS

Candidates are admitted on a rolling, space-available basis and typically will receive their admissions decision within four to six weeks. Select programs have application deadlines, as noted on the program page on our website. For all programs, early application is strongly encouraged.

## POWERFUL CONNECTIONS

Our programs strengthen organizations and individuals by deepening relationships and fostering new ones. Participants leave with lifelong friends, new potential business partners, and a powerful, globe-spanning network of fellow changemakers.

## INTENTIONAL DIVERSITY

We curate a truly diverse classroom for good reason. Exposure to different perspectives sharpens our thinking and leaves us better equipped to lead in today's business landscape. Expect to learn with—and from—peers that come from around the world, a variety of industries, and all walks of life.

## FOR MORE INFORMATION

**[www.exed.hbs.edu](http://www.exed.hbs.edu)**

## FOR A PERSONALIZED CONSULTATION

Contact Our Program Advising Team

Email: **[executive\\_education@hbs.edu](mailto:executive_education@hbs.edu)**

Phone: **800.427.5577**

(outside the United States, call: **617.495.6555**)

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Program content, dates, schedule, fees, technology platforms, and faculty are subject to change.

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