

HIGH-PERFORMANCE LEADERSHIP (HPL)



PROGRAM DETAILS

DATES

November 11–15, 2024

April 28–May 2, 2025

July 14–18, 2025

November 17–21, 2025

The program begins at 1 p.m. Monday and ends at noon Friday.

INVESTMENT

\$12,500 USD

Investment includes tuition, continental breakfasts, lunches, receptions, coffee breaks, and educational materials.

LOCATION

Gleacher Center

450 N. Cityfront Plaza Drive

Chicago, IL 60611

For hotel accommodations and more logistics, visit: chicagobooth.edu/execedfaq

FACULTY

Susan Lucia Annunzio

Adjunct Associate Professor, Executive Education, Chicago Booth

Sonny Garg

Executive in Residence at the Rustandy Center for Social Sector Innovation, Chicago Booth

Charles Hooper

Senior Counsel, The Cohen Group

Note: Program faculty, content, instructors, dates, and fee are subject to change.

“Excellence is not an accident. In high-performance environments, leaders have the courage to live their values and use the collective brainpower of their teams.” —Susan Lucia Annunzio

PROGRAM OVERVIEW

The champions of today’s business world are those who tap into their belief systems and operate in ways that are authentic and genuine. When leaders are true to their values, they are able to confront challenges, embrace conflict, and tackle tough conversations. Regardless of whether their teams are located in one office or distributed around the globe, they attract a community of followers and give rise to a superior level of performance and an environment that’s consistently engaged and innovative.

PROGRAM BENEFITS

By attending this program, you will:

- Understand the attributes that build—and destroy—a high-performance culture.
- Tap into the collective brainpower of top performers, learn how to deliver bad news, and build a trusted, authentic community.
- Explore how to attract and retain top talent.
- Gain access to quantifiable global research designed to help executives master high-performance leadership.

INTERACTIVE, COLLABORATIVE LEARNING EXPERIENCE

In this program, you’ll develop your skills in real-time by participating in group exercises with faculty and peer feedback. This program also incorporates executive leader guest speakers who share their personal leadership journey to further illustrate program concepts.

Guest Speakers include:

November 2024 Cohort: Dave MacLennan, ’88, Executive Chairman of Cargill

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PROGRAM OUTLINE

Introduction to High-Performance Leadership

- Learn what drives, and destroys, high performance
- Identify drivers and corresponding attributes of high-performing work environments

Encourage a High-Performance Environment

- What are the correlations between leadership styles and resultant behaviors?
- How do you identify and enable top performers?
- Explore how to attract and retain top talent
- How do you identify quick wins that can be implemented immediately?

The Tenets of a High-Performance Environment

- How do great leaders manage change
- The critical role of emotion
- The power of the 20/60/20 rule, unspeakable subjects, and making loud statements of change
- Recognizing and celebrating heroes within a company

Impactful Communication Strategies

- How to manage up, down, and sideways
- Tell the bad news: Straight Talk in Tough Times
- How to lead under pressure: crisis communications

Mindfulness and Self-Care Plans

- How employees grieve and manage stress
- Create your own self-care plan

The Critical Necessities of Courage

- What values do you hold most dear?
- How do you “think like a leader?”
- What are leadership moments of truth?

WHO SHOULD ATTEND?

This program will benefit mid- to senior-level managers and executives who create value for their organizations. It is designed to help professionals in many industries and sectors—especially those in leadership functions undergoing dynamic change. Titles include: innovation leader, change manager, senior project manager, operations manager, mid- to senior-level manager, director, vice president, and C-suite executives.

CONNECT WITH WORLD-CLASS FACULTY

The University of Chicago Booth School of Business has one of the most highly-regarded faculty of any business school in the world. Since Sweden’s central bank, Sveriges Riksbank, established the Nobel Prize in Economic Sciences in 1968, 10 Chicago Booth faculty members have won the award

JOIN OUR COMMUNITY

Upon completion of the program, you will receive a Certificate of Completion from Chicago Booth Executive Education. You will also receive a digital badge that serves as a certified online credential of your accomplishment and can be shared among social networks such as LinkedIn. Participants are also invited to join our private Executive Education LinkedIn group.

*“It was a phenomenal, life-changing experience for me.
I would absolutely recommend [this program] to others.”*

—Sanjay Radhakrishnan, Senior Manager, Cognizant
Technology Solutions

FOR MORE INFORMATION, CONTACT:

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